

Comments/Genesis of this Tool

➔ I don't like rating our areas on club, camp, campaigners etc. I think this measures the vehicles and not what we really care about--- which is transformed lives.

➔ I believe that the outreach category needs to be weighted. This is the unique calling of Young Life

➔ Joe Snyder quote: "We need to be doing great kid work. If we are not nothing else really works."

➔ Belzer Middle School Counselor quote: "You can have the keys to the school--- as long as you aren't going to run some program with a huge group of kids."

➔ As interested in which direction each category is trending as I am in the score.

➔ Recognition that we choose to invest time and resources toward an emphasis. We make decisions to invest limited resources of time and people in certain parts of the ministry at a cost to others. As long as we are doing this with intentionality I am comfortable with it.

➔ Every evaluation tool has major limitations. Including this one.

➔ I would prefer to evaluate on whether we are doing the right things in each of these categories rather than the results. These questions/scores will be a starting point for conversation. i.e. Mary Ellen Estridge has been following up with the same group of girls for 4 years. These are girls whose lives don't seem to be reflecting a commitment to Christ. They have been to camp but don't come to club or campaigners anymore. Their lives seem to be in bad shape and there is little human hope that will change in the near future. It would be tempting for Mary Ellen to move on to another group of kids but I think the heart of Christ would be to stick with them. I think that is the right thing to do. But that doesn't show up very well in an evaluation. We are more committed to doing the right things than we are interested in results.

1. Depth or Discipleship

Matthew 28:19-20: Therefore go and make DISCIPLES of all nations baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey all that I have commanded you.

Score each numbered question 1-4

[] 1. Are we going somewhere with kids? When a kid comes to YL for the first time do they move in the direction of discipleship over time? Is their intentionality in relationships?

[] 2. Are we in the middle of everything going on in their lives? Are we walking through the real issues of kids lives with them? When something good,bad or difficult goes on in a kids life is a YL leader someone they think to go to?

[] 3. Are they learning/developing spiritual disciplines?

[] 4. Are the programs that reflect this value healthy? (Campaigners, Small groups, Discipleship camping, Wilderness, Work Crew etc)

[] 5. Are kids known by a leader? Would kids be able to say who 'their' leader is?

Total Score _____/20

Trending up or down?

Comments:

2. Outreach/Furthest Out

Luke 15:7 I tell you that in the same way there will be more rejoicing in heaven over one sinner who repents than over ninety-nine righteous persons who do not need to repent.

Mark 2:17 On hearing this, Jesus said to them, "It is not the healthy who need a doctor, but the sick. I have not come to call the righteous, but sinners."

Score each numbered question 1-8 (To reflect high value on outreach)

[] 1. If we are being honest are we reaching 'low hanging fruit' or are we reaching kids who are not being reached another way? Are we duplicating someone else's work with the kids we are working with?

[] 2. Are there kids involved in Young Life who are the 'least of these' in some way? Do kids who don't feel welcome in other places feel welcome at Young Life? Are kids that have significant needs involved in YL (Emotional, social, physical, academic etc)

[] 3. Are kids 'lost' spiritually? Are the kids who are coming to Young Life primarily kids who have not responded to the Gospel?

[] 4. Are we doing ministry with kids whose lives don't reflect that they are following Christ? Kids who are making 'bad decisions'?

[] 5. Are we ever misunderstood the way Jesus was?

Total Score _____/40

Trending up or down?

Comments

3. Numbers/Width

Acts 1:8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Score each numbered question 1-4

[] 1. Are there new kids being attracted to Young Life? Do new kids enter Young Life on a regular basis? Are we casting our nets wide?

[] 2. Are new kids being invited by leaders? Are leaders meeting new kids on a regular basis?

[] 3. Are more kids coming to club and campaigners than one year ago?

[] 4. Are camp numbers going up each year?

[] 5. Do most kids in the school have a familiarity with Young Life?

Total Score _____/20

Trending up or down? _____

Comments

4. Mission Community

Acts 2.42: They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer. Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles. All the believers were together and had everything in common. Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.

Philemon 1:6: I pray that you may be active in sharing your faith, so that you will have a full understanding of every good thing we have in Christ.

Score each numbered question 1-4

[] 1. Are we making a positive impact beyond teenagers? Are families lives being impacted?

[] 2. Are the leaders lives being positively impacted by their involvement? Are they growing spiritually, emotionally, socially? Do they feel like they are used as a means to an end?

[] 3. Are committee members lives being positively impacted by their involvement? Are they growing spiritually, emotionally, socially? Do they feel like they are our helpers or teammates?

[] 4. Are donors lives being positively impacted by their involvement? Do they get a chance to experience or hear about the impact their generosity is making? Do they give 'reluctantly or cheerfully' (2 Cor 9:6-7)?

[] 5. Is the school being positively impacted by Young Life being there? Is the community being positively impacted?

Total Score _____/20

Trending up or down? _____

Comments

Total Score _____/100